

SOUTHEASTERN ASSOCIATION OF LAW SCHOOLS, INC. (SEALS)
Minutes of 2014 Annual Meeting

Call to order. The 2014 Annual Meeting of the Steering Committee of the Southeastern Association of Law Schools, Inc., convened on August 5, 2014. President Steve Kaminshine called the meeting to order at 12:23 p.m.

Attendance. Steve Kaminshine announced there was a quorum of representatives from Institutional Members. All attendees are listed at the end of these minutes.

Minutes. The 2013 minutes were posted in advance of the meeting. No additions were made to the minutes other than for typographical errors.

Acknowledgements. Steve Kaminshine thanked the companies, schools, and other groups that sponsored events at the 2014 meeting: Bloomberg BNA; Carolina Academic Press; Federalist Society; LexisNexis; University of Oklahoma; West Academic (which includes Foundation Press); and Wolters Kluwer Law and Business. He also thanked the individuals who provided outstanding pre-meeting and on-site support: Karen Batts; Maggie Bratcher; Barbara Churchwell; Beth Damon; Christina Hood; Peter Jetton; and John Plummer.

The Steering Committee extended a special thanks to Executive Director Russ Weaver for his ongoing efforts to make the annual conference a success. The group also thanked outgoing board members David Millon and Lia Epperson for their service on the Board of Trustees.

New Members. The Steering Committee welcomed one new affiliate member (Saint Petersburg State University, Russia).

Election of Officers and Trustees. Steve Kaminshine announced that information about nominees was provided to the designated representative (or the dean at Institutional Member schools that had not designated a representative) by the July 22 deadline. One nomination was received for vice-president/president elect: Jeff Hirsch, University of North Carolina. Three nominations were received for the at-large trustee position: Andrea Dennis, University of Georgia; Steve Friedland, Elon University; and Michael Z. Green, Texas A&M University.

Secretary Gail Richmond asked the Steering Committee to elect Jeff Hirsch by acclamation. A motion to that effect was made by Arnold Loewy and seconded by Tony Baldwin. The Steering Committee approved the motion by voice vote. Gail Richmond then explained By-Law article V, section 3.

<p>Section 3. Election Determination. Election is by a majority of the votes cast. If there are more than two candidates for an office and no candidate receives a majority of the votes cast on the first ballot, there shall be a second ballot between the two candidates receiving the greater number of votes on the first ballot. The candidate receiving the greater number of votes on the second ballot is elected. In the event that the two candidates on the second ballot receive the same number of votes, the two candidates shall cast lots to determine the winner.</p>

She noted that she had prepared an additional ballot to be used if the initial ballot (because of ties) did not result in two candidates. The Institutional Members cast their ballots, which were counted by Christopher Pietruszkiewicz and Lia Epperson. After a run-off, the members elected Michael Z. Green. The names (and titles, as relevant) of officers and board members for 2014-15 are set forth in Appendix A to these minutes.

2015 Election. Steve Kaminshine announced that nominations for president-elect (from a school in Arkansas or Missouri), for executive director, and for an at-large trustee open at the conclusion of the 2014 annual meeting and that information about the 2015 election will be posted to the website. The groupings for rotation of the presidency are included as Appendix B to these minutes.

Memorials. The Steering Committee observed a moment of silence for these deceased faculty members:

Robert Beck, Southern Illinois University; *Randall Bezanson*, University of Iowa; *Richard Bourne*, University of Baltimore; *James Bowers*, Appalachian Law School and Louisiana State University; *Craig Bradley*, Indiana University-Bloomington; *Alan Bromberg*, Southern Methodist University; *James J. Brown*, Nova Southeastern University and Stetson University; *Barry Carter*, Georgetown University; *Abraham Dash*, University of Maryland; *Thomas Dienes*, George Washington University; *Michael Dooley*, University of Virginia; *Jack Dunsford*, St. Louis University; *Stephen Goldman*, Catholic University; *John M. Gradwohl*, University of Nebraska; *Harold Greenberg*, Indiana University-Indianapolis; *Harry Groves*, North Carolina Central University, University of North Carolina, and Texas Southern University; *Otis King*, Texas Southern University; *Edward A. Mearns*, Case Western Reserve University; *Harold Norris*, Michigan State University; *Dan Markel*, Florida State University; *Edwin Render*, University of Louisville; *Roy Schotland*, Georgetown University; *Andrew Taslitz*, American University and Howard University; *Peter Tiersma*, Loyola-Los Angeles (Loyola Marymount University); *Sarah Tran*, Southern Methodist University; *Winton Williams*, University of Florida.

Treasurer's Report. Treasurer David Partlett reminded the members that the board engaged an auditing firm last year. He shared some of the pertinent auditor's observations. We received a positive report from the auditors. We will be distributing quarterly financial reports to all board members, have reports on accrual basis in addition to cash basis, and look at our insurance brokerage arrangement. The auditors will be doing our accounting and tax return filing, which will increase our costs somewhat. Our current financial situation is sound, sponsorships and staff costs are stable, and our reserves are a hedge against a downturn. Our membership is holding up and, with one exception, our membership dues are paid up. He thanked Beth Damon for her dedication and persistence.

Site Selection. Russ Weaver reported that SEALS had selected sites (dates are posted on the website) for 2015 through 2017 (Omni Amelia Island Plantation, this year and 2016; Boca Raton Hotel and Resort, 2015 and 2017) at rates comparable to this year's. The Boca Raton property offers a variety of room options, but the property is split by a waterway. He noted that President-Elect Ellen Podgor would be sending her annual survey to participants; it will ask for comments regarding this year's site and will include room for suggesting sites.

2015 Program Submission and Room Block. Russ Weaver noted that panels, discussion groups, and other events for the 2015 program would be solicited after the conclusion of the 2014 meeting. The process will work much like this year. Panel submission will be made through the website. The submission process will begin sometime in late September/early October. Ideally, panels will be submitted by the end of October. The room block will open around February 1. He thanked Peter Jetton, who continues to refine our software.

Notice Regarding SEALS Events. Russ Weaver reminded members that those who sign up for the blog are notified when items are posted. Faculty can subscribe on the SEALS website. In response to a question from Tom Metzloff, he noted that panel organizers can indicate an interest in additional participants through the blog and through the program committee email list.

Committee Reports. Reports appear as Appendix C to these minutes. These reports represent the summaries of committee chairs and are used by the Board to, among other things, evaluate the continuing efficacy of individual committees and relevance of their activities in light of potential changes to SEALS's operations.

Additional Meeting Items. Steve Kaminshine reminded attendees of the Gala to be held Wednesday evening. Joel Mintz suggested double sided printing for name badges.

The meeting adjourned at 1:09 p.m.

Respectfully submitted,
Gail Levin Richmond, Secretary

Attendance

Institutional Member Schools (one vote per school)

Alabama: Ron Krotoszynski	Mississippi: Ron Rychlak
American: Lia Epperson; Billie Jo Kaufman	Mississippi College: Matthew Steffey
Arkansas-Fayetteville: Annie Smith	Missouri-Columbia: Larry Dessem
Arkansas-Little Rock: Nicholas Kahn-Fogel	Missouri-KC: Mary Kay Kisthardt; Nancy Levit
Ave Maria: Timothy Tracey	North Carolina: Jeff Hirsch
Barry: Marsha Freeman	North Carolina Central: Kimberly Boies
Belmont: Tracey Carter	Nova Southeastern: Joel Mintz; Gail Richmond
Campbell: Sarah Ludington	Regent: Tom Folsom
Catholic: Megan La Belle	Richmond: Corinna Lain
Charlotte: Camille Davidson	Samford: Brannon Denning
Duke: Tom Metzloff	South Carolina: Eboni Nelson
Elon: Steve Friedland	South Texas: Charles Rhodes
Emory: David Partlett	Southern: Christopher Odinet
Faulkner: Layne Keele	St. Louis: Elizabeth Pendo; Marcia McCormick
Florida: Sharon Rush	St. Mary's: Colin Marks
Florida Coastal: Cynthia Irvin	St. Thomas: Ira Nathenson
Florida International: Charles Jalloh	Stetson: Louis Virelli; John Keyser; Ellen Podgor; Chris Pietruszkiewicz; Rebecca Trammell
Florida State: Manuel Utset	Tennessee: Joan Heminway; Ben Barton
George Washington: Roger Fairfax	Texas: Jennifer Laurin
Georgetown: Vida Johnson	Texas A&M: Michael Z. Green
Georgia State: Eric Segall; Steve Kaminshine	Texas Southern: Sally Green
Houston: Jessica Roberts	Texas Tech: Arnold Loewy
Howard: Valerie Schneider	Tulane: Jancy Hoeffel
John Marshall-Atlanta: Suparna Malempati	Vanderbilt: Amanda Rose
Kentucky: Nicole Huberfeld	Virginia: Leslie Kendrick
Liberty: Cynthia Tompkins	Wake Forest: Barbara Lentz
LSU: Philip Hackney; Melissa Lonegrass	Washington (St. Louis): Robert Kuehn
Louisville: Russ Weaver	Washington & Lee: David Millon; Peter Jetton
Loyola-New Orleans: James Klebba	West Virginia: Vince Cardi
Maryland: Michelle Harner	
Mercer: Anthony Baldwin	

Affiliate Member and Other Schools (no voting rights)

California Western: Steve Smith	Nebraska: Richard Moberly
Chapman: Nancy Schultz	Pace: Jill Gross
Hamline: Ann Graham	Pepperdine: David Han
Indiana-Bloomington: Leandra Lederman	Southern Illinois: Cynthia Fontaine
John Marshall-Chicago: Jamie Klepetsch	Suffolk: Leah Grinvald
Laval: Geneviève Motard	Syracuse: Hannah Arterian
Lewis & Clark: Ozan Varol	Yeditepe (Turkey): Halûk Kabaalioglu, President, ELFA
Loyola Los Angeles: Michael Guttentag	Widener: Michael Dimino
Marquette: Andrea Schneider	Windsor (Canada): Bruce Elman
Michigan State: Phil Pucillo	
Montpellier (France): Pierre Mousseron	

John Plummer, Chief of Staff

Appendix A: 2014-15 Officers and Board Members

The following individuals will serve in 2014-15. Those elected at the meeting are indicated in italics. (The individual appointed to serve as Deputy Executive Director is indicated in small capital letters. Deputies are non-board officers.)

Steve Kaminshine (Past President)	Christopher Pietruszkiewicz (Deputy Corporate Compliance Officer/Secretary)
Ellen Podgor (President)	David Partlett (Treasurer)
<i>Jeff Hirsch</i> (Vice President/President Elect)	Jonathan Cardi (At-Large; term ends 2015)
Russell Weaver (Executive Director)	Nancy Levit (At-Large; term ends 2016)
MARCIA MCCORMICK (DEPUTY EXECUTIVE DIRECTOR)	<i>Michael Z. Green</i> (At-Large; term ends 2017)
Gail Richmond (Corporate Compliance Officer/Secretary)	

Appendix B: Rotation of Presidency

The presidency rotates as follows (and the president-elect is elected one year in advance of the year listed for that state):

2016: Arkansas and Missouri (president-elect elected at 2015 meeting)
2017: Maryland and District of Columbia
2018: Mississippi and Louisiana
2019: Texas
2020: Tennessee and Kentucky
2021: Virginia and West Virginia
2022: Georgia and Alabama
2023: Florida
2024: North Carolina and South Carolina

Appendix C: 2013-14 Committee Reports

Beginning and Newer Law Teachers Workshop Committee (Steve Friedland, Elon University, Chair)

The Newer Law Teachers Committee this year refined its inaugural program and expanded its offerings. Panels now include speaking with an expert in a teacher's own course area, as well as presentations about assessment, designing an effective first year course, and becoming a productive and fulfilled scholar. The Committee also promoted affiliated panels, including what deans would tell newer law teachers if the teachers asked, and teaching the formation of professional identity in existing courses.

Call for Papers Committee (Ron Rychlak, University of Mississippi, Chair)

This year the Call for Papers Committee put out the call on September 10, with a submission deadline of November 15. As always, we noted that submissions may be on any topic related to law and may involve either an unpublished paper or an abstract, but we also explained that in the past the judges have tended to favor completed papers over promising abstracts. We received fewer than 20 submissions, which was a lower number than in many recent years, but almost all of them were completed papers of a very high quality. The entire committee read each paper, and we had two rounds of voting. The winning authors and papers are: Professor Kent Barnett, University of Georgia School of Law, *Codifying Chevmore*; Professor Juscelino Colares, Case Western Reserve University School of Law, *Pleading Patterns and the Role of*

Litigation as a Driver of Federal Climate Change Legislation; Professor Corinna Lain, University of Richmond School of Law, *God, Prayer, and the American Way*; Professor Elizabeth Sepper, Washington University School of Law, *Doctoring Discrimination in the Same-Sex Marriage Debates*.

Distance Education Committee (Rebecca Trammell, Stetson, Chair)

The SEALS Distance Education Committee has continued to gather information about legal education distance learning programs as well as educational strategies that can be integrated into both distance and face to face (F2F) courses. The Committee has identified short video presentations highlighting some of the educational resources that can be used in both online and F2F courses. These will be included in the two day Distance Education EXPO scheduled for Monday and Tuesday, August 4th and 5th. Poster, handouts and on-line demos have been prepared and will be available at the SEALS 2014 conference as part of the two-day Distance Education EXPO. The Committee's suggestions for SEALS Distance Education webpage changes have been adopted and the SEALS web page updated.

Hospitality Committee (Tony Baldwin, Mercer, Chair)

1. Brainstormed Ideas for SEALS Annual Meetings.
2. Drafted How To Navigate SEALS Draft – Summary of SEALS history, governance, conference, rules and procedures
3. Hospitality Directory

Inclusiveness Committee (Andrea Dennis, Georgia, and Bill Araiza, Brooklyn, Co-Chairs)

During the 2013-2014 year, the committee had two over-arching goals: (1) establish processes for facilitating inclusiveness and (2) assess the organization's inclusiveness climate. Accordingly, the committee engaged in the following activities:

- Worked with New Scholars Committee to develop questions for post 2013 annual meeting survey soliciting feedback from new scholars program participants regarding inclusiveness
- Reviewed 2013 annual meeting survey responses for inclusiveness concerns
- Distributed the 2014 annual meeting program submission notice to the AALS Latino scholars and minority scholars listservs
- Sponsored a proposal for a roundtable discussion group on the plantation in historical and modern times, in light of the 2014 conference venue
- Shadowed the panel approval process for inclusiveness concerns
- Assisted individuals interested in presenting at the 2014 annual meeting with identifying opportunities, and assisted panel proposers with identifying interested individuals from underrepresented groups
- Reviewed panel proposers' statements asserting their compliance with SEALS's goals for program inclusiveness
- Served as a conduit between SEALS leadership and individuals expressing concerns about SEALS's inclusiveness, in particular concerns revolving around programming diversity and the location of the 2014 annual meeting at Amelia Island Plantation

International Committee (Gregory Bowman, West Virginia, and Claudio Grossman, Co-Chairs)

In 2013-2014, the International Committee continued to work on expanding SEALS' international profile and activities. Committee member Pat Hugg (Loyola University New Orleans School of Law) attended the annual meeting of the European Law Faculties Association (ELFA) in Strasbourg, France in March

2014 as a representative of SEALS, and the committee has begun work on an additional international workshop in Cyprus for 2014-2015. SEALS' international outreach also resulted in the addition of the Law Faculty of St. Petersburg University, Russia, as an affiliate member of SEALS. New Committee members Morse Tan (Northern Illinois) and Richard Meyer (Mississippi College) helped lead the way in international programming for the 2014 SEALS Annual Meeting, culminating in a workshop on International Law and the Role of Lawyers.

Mentor Committee (Ben Barton, Tennessee, and Nancy Levit, Missouri-Kansas City, Co-Chairs)

We have routinized a good process for efficiently stocking New Scholar panels with mentors, by having each member of the Mentor Committee match mentors for a couple of panels. Each year, we try to find ways to improve the process. For example, a couple of years ago, we decided to have committee members send emails introducing new scholars to their mentors to establish contact early. We have a list of mentors, with their subject areas of expertise, and we have tried to keep notes about mentors who have worked well or not so well. Finding substitute mentors for late cancellations is a perennial issue, so we have begun to keep a list of utility infielders for late mentor duty.

Providing room in the schedule for fifteen or sixteen New Scholar panels works well—it keeps there from being overload and encourages audience attendance. The arrangement of new scholars on panels by (rough) subject matter area always seems to work, and for this we remain in awe of the Chair of the New Scholars Committee (Missy Lonegrass).

Moderator Committee (Jancy Hoeffel, Tulane, Chair)

There were very few changes to the Moderator Committee process this year. Members of the Committee worked diligently to find moderators for every panel and discussion group. This did mean the bulk of the moderators came from the members' schools so for next year I would like to figure out a way to broaden our search, perhaps by also asking the other Chairs to solicit from their schools. Every moderator received the guidelines (New Scholar or Regular). Members of the Committee who are attending the meeting will also each serve a half day (as was done last year) as the "Moderator Watch Dog" to ensure moderators are present and ready.

One change for next year is that we will NOT seek moderators for Discussion Groups; Discussion Group organizers will choose one among their group to moderate and give the program organizers the name of the designated moderator. The reason for this is because we repeatedly ran into a Discussion Group organizer balking at the assignment of a moderator—this was surprising and annoying to them as they had planned to moderate it themselves (despite the fact that they are given information that they would be assigned a moderator if they did not select one). We need to make this change known for next years' Discussion Groups.

New Scholars Committee (Missy Lonegrass, Louisiana State, Chair)

As in past years, the work of the New Scholars Committee began with conducting a survey of the 2013 New Scholars immediately following the annual conference and reporting the results of that survey to the Executive Director and the Chairpersons of the Mentors Committee. The survey responses indicated that participants in the 2013 New Scholars Program generally had positive experiences during their presentations and benefited from the interaction with their assigned mentors. Beginning in the fall and extending into the spring, the New Scholars Committee worked to organize the 2014 New Scholars panels. The 2014 New Scholars Program features 50 New Scholars presenting in 14 panels. The Committee maintained consistent communication with the New Scholars throughout the spring and summer, updating panelists regarding the conference schedule, mentor assignments, and logistical details.

In the weeks preceding the conference, the Committee reached out directly to New Scholars panel moderators to reinforce the importance of the New Scholars Moderator Guidelines. Members of the New Scholars Committee attended all New Scholars panels to provide support to the New Scholars, moderators, and mentors and to gather information about the program's operation. Additionally, a New Scholars luncheon was held at which the New Scholars, their mentors, and members of the New Scholars Committee could interact and socialize.

The New Scholars Committee implemented two new programs for New Scholars at the 2014 annual conference. First, two "Works in Progress Workshops" were organized to provide a small number of New Scholars with workshopping experience and extensive feedback on their papers. Committee members asked New Scholars to apply for this pilot program by submitting abstracts of their papers during the spring semester. The Committee received nine submissions and selected a total of six papers for the program. Participants were organized into two workshops based upon whether their topics dealt with public law or private law. Senior scholars were selected by the Committee to serve as commentators at the workshops and to provide specific feedback to the participants on their work. The second pilot program of the New Scholars Committee was the organization of two evening social events for the New Scholars. Committee members organized two happy hours at which New Scholars could interact and socialize in a relaxed setting. The Committee will include questions about these pilot programs in its 2014 New Scholars survey and will report to the Executive Director and the Steering Committee about their success.

Program Committee (Russ Weaver, Louisville, Chair)

The committee accepted program submissions, prepared the program, and worked with other committees as needed.

Program Advisory Committee (Jonathan Cardi, Wake Forest, Chair)

The committee continues to serve as a resource for the Executive Director on an as-needed basis. It is charged with advising him on panel proposals and other issues regarding the program on which he would like broader and more diverse viewpoints. Committee input was not needed for the 2014 meeting.

Program Formatting Committee (Jeff Hirsch, North Carolina, Chair)

The Program Formatting Committee this year successfully performed its mission: formatting the full conference schedule and day-at-a-glance. The committee worked very well together in proofing the schedule and dealing with a large volume of changes prior to the conference. We also worked with a graphic designer to make the final formatting of the program and day-at-a-glance, and then sent the programs to West to have those documents printed and sent to the hotel.

The other major area for the committee was to continue working with Peter Jetton to update the new electronic program submission system. In particular, we frequently sought modifications of the system to better fit with the program layout, which Peter was almost always able to accommodate.

Prospective Law Teachers Workshop Committee (Luke Milligan, Louisville, Chair)

The Prospective Law Teachers Committee began its year's work by collecting feedback from the 2013 workshop. After review and discussion we agreed that practice interviews and practice jobtalks should again be the centerpiece of the workshop. In addition to this "skills" portion of the workshop, we scheduled 1-on-1 sessions for prospective teachers to receive faculty feedback on their CVs. We also scheduled panel discussions focusing on navigating the hiring process and taking advantage of one's VAP/Fellowship year(s). Once again we cross-listed with the New Law Teachers Workshop, sending

prospective law teachers to the New Law Teachers programming on teaching, research, and course design. Our workshop took place on Saturday, August 2, and Sunday, August 3. Due to the workshop's heavy emphasis on skills training, the committee decided to cap the workshop at ten participants. We marketed the workshop through the SEALS listserv, faculty blogs, and targeted emails to directors of VAP/Fellowship/LLM programs. Ten prospective teachers enrolled (due to two late cancellations, 8 participated); 31 faculty volunteered with the workshop.

Scholarly Research Committee (Roger Fairfax, George Washington, Chair)

The SEALS Scholarly Research Committee was formed in 2012 with the purpose of enhancing the scholarly reputation of SEALS. The Committee—which has a terrific collection of individuals, including junior and experienced scholars, current and former associate deans for research, and liaisons to key SEALS committees and the Board—has been working to identify and highlight the scholarly contributions made by participants in the SEALS annual meetings and other programming.

Beginning in the fall of 2012, Committee members corresponded and worked to generate a master list of proposals to enrich the scholarly environment at SEALS. The full Committee has since continued to review the various proposals and prioritize the initiatives the Committee would pursue in the near- and long-term. The Committee has reached out to other SEALS Committees such as the New Scholars Committee, Mentor Committee, and Website Committee, to lay the foundation for joint efforts.

The Committee, which met during the 2014 annual meeting on Monday, August 4th, discussed the encouraging increase in the number of discussion groups and panels that have had papers published in law review symposium issues. We are planning to share with SEALS participants strategies to identify such publishing opportunities for papers generated at the annual meeting. The Committee also discussed and is evaluating a proposal by a publisher interested in fostering a relationship with SEALS and publishing certain SEALS papers and proceedings. As in the past year, the Committee will continue to work to increase scholarly engagement at SEALS and to ensure that we support and celebrate the scholarly achievements of our conference participants.

Sponsorships (Billie Jo Kaufman, American, Sponsorship Coordinator)

Sponsorships for 2013-14 remain at the same levels.

Most coffee/afternoon breaks are supported with typical fare and the ever-loved ice cream.

Thomson-Reuters & Lexis continue to support golf and tennis tournaments.

From time to time we make contacts with new companies like Quimbee and some of the classroom technology enhancing vendors.

I hope to have a bit more time to devote to this for 2014-15 and hope to commit some contact information and past practices to print.

Website, Technology & Communications Committee (Peter Jetton, Washington & Lee and John Keyser, Stetson, Co-Chairs)

The Website, Technology & Communications Committee Report has been busy this year and has accomplished a lot.

1. This is the first year of the combined Website, Technology & Communications Committee. We think the combination of duties will create efficiencies and make things easier to coordinate.
2. We spent a lot of time investigating a Mobile App for the conference. After reviewing several competing products, we recommended CrowdCompass. We will continue to explore options for future conferences and work with the executive committee to make a decision that is financially sustainable.

3. We made some small changes to the conference registration process. We are eager to hear from everyone how that process went this year. Working with different hotels poses significant challenges to integrating the registration and room reservation processes. We had explored a conference registration service (CVent), but it was too expensive to implement at this time.
4. We continue to collect feedback and make improvements to the proposal submission site. The site facilitates panel submissions and helps create the paper and searchable on-line program for the conference.
5. We will also continue to work with other committees to see how they want to leverage technology. We think we can improve document sharing and the use of social media.