

SOUTHEASTERN ASSOCIATION OF LAW SCHOOLS, INC. (SEALS)
Minutes of 2013 Annual Meeting

Call to order. The 2013 Annual Meeting of the Steering Committee of the Southeastern Association of Law Schools, Inc., convened on August 8, 2013. President David Millon called the meeting to order at 12:23 p.m.

Attendance. Secretary Gail Richmond announced there was a quorum of representatives from Institutional Members. All attendees are listed at the end of these minutes.

Minutes. The 2012 minutes were posted in advance of the meeting. No additions were made to the minutes other than for typographical errors.

Acknowledgements. President David Millon thanked the companies, schools, and other groups that sponsored events at the 2013 meeting: Ave Maria School of Law; Bloomberg Law; Carolina Academic Press; Federalist Society; LexisNexis; Seattle University School of Law; Suffolk University School of Law; West Academic (which includes Foundation Press); Vandepas Publishing; Washington and Lee University School of Law; and Wolters Kluwer Law and Business. He also thanked the individuals who provided outstanding pre-meeting and on-site support: Karen Batts; Maggie Bratcher; Barbara Churchwell; Beth Damon; Christina Hood; and John Plummer. He announced that the board approved a Distinguished Service Award for Vince Cardi for his exceptional efforts on behalf of SEALS.

The Steering Committee extended a special thanks to Executive Director Russ Weaver for his ongoing efforts to make the annual conference a success. The group also thanked outgoing board members Joan Heminway and Jeff Hirsch for their service on the Board of Trustees and David Millon for his excellent work as President. All committee chairs in attendance were also acknowledged.

New Members. The Steering Committee welcomed one new institutional (Belmont University) and three new affiliate (University of Oklahoma; Seattle University; and Suffolk University) members.

Governance Changes. David Millon reported on the three sets of changes proposed in the Articles and Bylaws. Proposed changes were posted in spring 2013; each school was notified on July 4 or 5. Notices went to representatives who had been named or to deans of schools that had not yet named representatives. Members completed ballot forms to signify their approval or disapproval of each proposed change. The proposed changes and results appear in Appendix D to these minutes.

Election of Officers and Trustees. David Millon announced that information about nominees was provided to the designated representative (or the dean at Institutional Member schools that had not designated a representative) before the July 30 deadline. Two officers were elected without opposition: vice-president/president elect (Ellen Podgor, Stetson) and corporate compliance officer/secretary (Gail Richmond, Nova Southeastern). Four nominations were received for the at-large trustee position: Amanda Compton, Charleston; Tom Folsom, Regent University; Nancy Levit, University of Missouri-Kansas City; and Arnold Loewy, Texas Tech. An election was held according to By-Law article V, section 3.

<p>Section 3. Election Determination. Election is by a majority of the votes cast. If there are more than two candidates for an office and no candidate receives a majority of the votes cast on the first ballot, there shall be a second ballot between the two candidates receiving the greater number of votes on the first ballot. The candidate receiving the greater number of votes on the second ballot is elected. In the event that the two candidates on the second ballot receive the same number of votes, the two candidates shall cast lots to determine the winner.</p>

Institutional Members cast their ballots and elected Nancy Levit. The names (and titles, as relevant) of officers and board members for 2013-14 are set forth in Appendix A to these minutes.

2014 Election. David Millon announced that nominations for president-elect and at-large trustee open at the conclusion of the 2013 annual meeting and that information about the 2014 election will be posted to the website. The groupings for rotation of the presidency are included as Appendix B to these minutes.

Memorials. The Steering Committee observed a moment of silence for these deceased faculty members:

Richard Barnes, Mississippi; *Kathleen Brickey*, Washington University; *Roger Brown*, Samford; *Julius Chambers*, North Carolina; *Aaron Condon*, Mississippi; *Albert DeMeo*, Brooklyn; *Theodore Hagelin*, Syracuse; *Donald Hall*, Vanderbilt; *Henry Jones*, Howard; *Nathan Lord*, Louisville; *Daniel Meador*, Virginia; *Joshua Morse*, Florida State; *Gary Munneke*, Pace; *Jeffrey O'Connell*, Virginia; *Billups Percy*, Tulane; *Herbert Peterson*, Samford; *John Rees*, Georgia; *David Rice*, Roger Williams; *Michael Sharlot*, Texas; *Ralph Stein*, Pace; *Erwin Surrency*, Georgia (a long-time SEALS officer); *John Sutton*, Texas; *Katherine Vaughns*, Maryland; *Russell Weintraub*, Texas.

Treasurer's Report. Treasurer David Partlett noted that meeting registrations and sponsorships were strong, which helps keep the organization's financial position strong. Almost all members are current in their dues, and outstanding dues have been promised. He indicated that he would present a full report to the Board of Trustees at its meeting on Saturday.

Site Selection. Executive Director Russell Weaver reported that SEALS had selected sites (dates will be posted on the website) for 2014 through 2017 (Omni Amelia Island Plantation, 2014 and 2016; Boca Raton Hotel and Resort, 2015 and 2017) at rates comparable to this year's and with favorable attrition provisions.

2014 Program Submission. Russell Weaver noted that panels, discussion groups, and other events for the 2014 program would be solicited after the conclusion of the 2013 meeting.

Board Policies. David Millon announced that the Board will be posting the corporation's policies to the SEALS website. Members should sign up for the blog to receive notice of all postings.

Notice Regarding SEALS Events. David Millon reminded members that those who sign up for the blog are notified when items are posted. Faculty can subscribe on the SEALS website.

Committee Reports. Reports appear as Appendix C to these minutes. These reports represent the summaries of committee chairs and are used by the Board to, among other things, evaluate the continuing efficacy of individual committees and relevance of their activities in light of potential changes to SEALS's operations.

Committee Announcements. Andrea Dennis spoke on behalf of the newly formed Inclusiveness Committee. The committee's mandate is to make sure SEALS is both diverse and inclusive. Attendees should let committee members know their experiences (positive and negative) and use the committee as a resource. Committee chairs are Andrea Dennis and Bill Araiza; members are Susan Kuo, Don Castleman, and Morse Tan. Tony Baldwin spoke on behalf of the Hospitality Committee and indicated the committee could use additional members. Russ Weaver indicated that the International Committee was also interested in additional members.

Additional Meeting Items. David Millon reminded attendees of the Gala to be held Friday evening. He noted that faculty members who had not bought tickets to the Gala may be able to acquire tickets from other faculty members who are not using theirs.

The meeting adjourned at 1:00 p.m.

Respectfully submitted,

Gail Levin Richmond, Secretary

Attendance

Institutional Member Schools (one vote per school)

Alabama: Ron Krotoszynski	Mercer: Anthony Baldwin
American: Lia Epperson	Miami: Osamudia R. James
Appalachian: Derrick Howard	Mississippi: Ron Rychlak
Arkansas-Fayetteville: Mark Killenbeck	Mississippi College: Matthew Steffey
Arkansas-Little Rock: George Mader	Missouri-Columbia: Larry Dessem
Ave Maria: Ryan Alford	Missouri-KC: Barbara Glesner Fines
Baltimore: Gilda Daniels	North Carolina: Jeff Hirsch
Barry: Seema Mohapatra	Northern Kentucky: Lawrence Rosenthal
Belmont: Loren Mulraine	Nova Southeastern: Tim Canova; Gail Richmond
Catholic: Suzette Malveaux	Regent: Tom Folsom
Charleston: Lisa Smith-Butler	Samford: Alyssa DiRusso
Charlotte: Camille Davidson	South Carolina: Susan Kuo
Duke: Sam Buell	South Texas: Charles Rhodes
Elon: Steve Friedland	Southern: Angela Allen-Bell
Emory: David Partlett	Southern Methodist: Cheryl Nelson Butler
Faulkner: Michael DeBoer	St. Louis: Doug Williams; Marcia McCormick
Florida: Sharon Rush	St. Mary's: Colin Marks
Florida A&M: Phyllis Smith	St. Thomas: John Kang
Florida International: Ediberto Roman	Stetson: Louis Virelli; Ellen Podgor; Chris Pietruszkiewicz
George Washington: Roger Fairfax	Tennessee: Joan Heminway; Ben Barton
Georgetown: Kristin Henning	Texas: Jennifer Laurin
Georgia: Andrea Dennis	Texas Tech: Jennifer Bard
Georgia State: Eric Segall; Steve Kaminshine	Texas Southern: Craig Jackson
Houston: Jessica Roberts	Texas Wesleyan: Michael Z. Green
Howard: Okianer Dark	Tulane: Catherine Hancock; Jancy Hoeffel
John Marshall-Atlanta: Suparna Malempati	Virginia: Saikrishna Prakash
Kentucky: Jennifer Bird-Pollan	Wake Forest: Tanya Marsh; Jonathan Cardi
Liberty: Philip Manns	Washington & Lee: David Millon; John Keyser
LSU: Christina Sautter	Washington (St. Louis): Robert Kuehn
Louisville: Russ Weaver; Luke Milligan	West Virginia: Vince Cardi
Loyola-New Orleans: James Klebba; Maria Pablon Lopez	
Maryland: Michelle Harner	

Affiliate Member and Other Schools (no voting rights)

Brooklyn: Miriam Baer	Oklahoma: Megan Shaner
Case Western Reserve: Cassandra Robertson	Pepperdine: Babette Boliek
Cooley: Patrick Tolan	Santa Clara: Anna Han
Hamline: Ann Graham	Seattle: Natasha Martin
Indiana-Indianapolis: Gerard Magliocca	Southern Illinois: Cynthia Fountaine
Lewis & Clark: Bill Funk	Suffolk: Camille Nelson
Loyola Los Angeles: Michael Guttentag	Syracuse: Hannah Arterian
Nevada-Las Vegas: Stacey Tovino	Windsor: Bruce Elman
New York Law: Deborah Archer	

John Plummer, Chief of Staff

Appendix A: 2013-14 Officers and Board Members

The following individuals will serve in 2013-14. Those elected at the meeting are indicated in italics. (The individuals appointed to serve as Deputy Executive Director and Deputy Secretary/Corporate Compliance Officer are indicated in small capital letters.)

David Millon (Past President)	CHRISTOPHER PIETRUSZKIEWICZ (DEPUTY
Steve Kaminshine (President)	CORPORATE COMPLIANCE
<i>Ellen Podgor</i> (Vice President/President Elect)	OFFICER/SECRETARY)
Russell Weaver (Executive Director)	Lia Epperson (At-Large; term ends 2014)
MARCIA McCORMICK (DEPUTY EXECUTIVE	Jonathan Cardy (At-Large; term ends 2015)
DIRECTOR)	<i>Nancy Levit</i> (At-Large; term ends 2016)
<i>Gail Richmond</i> (Corporate Compliance	
Officer/Secretary)	
David Partlett (Treasurer)	

Appendix B: Rotation of Presidency

The presidency rotates as follows (and the president-elect is elected one year in advance of the year listed for that state):

2015: North Carolina and South Carolina (elected at 2014 meeting)
2016: Arkansas and Missouri
2017: Maryland and District of Columbia
2018: Mississippi and Louisiana
2019: Texas
2020: Tennessee and Kentucky
2021: Virginia and West Virginia
2022: Georgia and Alabama
2023: Florida

Appendix C: 2012-13 Committee Reports

Beginning and Newer Law Teachers Workshop Committee (Jancy Hoeffel, Tulane University, Chair)

This was the inaugural year of the Beginning and Newer Law Teachers Workshop Committee. The Committee began by sketching an outline of the programming we thought would best benefit those law teachers who were just beginning or we were in the first part of their pre-tenure years. We agreed we would focus on how to be a good teacher of all kinds of classes, how to be a fulfilled and productive scholar, and how to learn balance with the pull of students and committee work. The name of the workshop has morphed to “New Law Teachers Workshop.”

We came up with the following five panels: Becoming a Good Classroom Teacher; Creating and Designing an Effective Course or Seminar; Methods of Assessment; Becoming a Productive and Fulfilled Scholar; Collegiality and Service: Balance. Descriptions of these panels can be found in the program, but we felt these five covered the basics of concerns facing new law teachers. We also decided to have the panels on teaching and scholarship followed by breakout discussion groups, led by the panelists. The idea here was to give the new law teachers a smaller meeting and mentoring format to allow them to discuss with a senior colleague more specific questions geared toward their schools, their courses, and their

scholarship issues. Finally, we populated the panels with ourselves and others the Committee recommended who would be dynamic and informed on the topic.

Two ideas that did not make it to fruition because of time but should be considered for the future are: (1) small group sessions divided by teaching subject area (business; procedural; perspectives courses, etc.) to allow new law teachers to get even more specific tips and advice on teaching their course; and (2) getting Fall semester mentors for those new law teachers who want one (we may still endeavor to do this through a sign-up sheet at the conference).

Call for Papers Committee (Ron Rychlak, University of Mississippi, Chair)

This year the Call for Papers Committee solicited papers on any topic for consideration for presentation at the annual SEALS meeting. We received about 35 submissions, and they were circulated to the entire committee. Each member reviewed each paper and submitted an initial ranking back to the chair, who then prepared a final ballot with eight candidates. The committee re-evaluated the papers to identify the authors and the papers that they would present at the annual SEALS meeting. The committee, through the chair, also arranged to purchase plaques to be handed out to the authors at the luncheon this week at which they presented their papers.

Distance Education Committee (Rebecca Trammell, Stetson, Chair)

The SEALS Distance Education Committee has focused on gathering information about legal education distance education programs as well as educational strategies that can be integrated into both distance and face to face (F2F) courses. The Committee has also developed lists and presentations focusing on educational resources that can be used in both online and F2F courses. Topics include: class response systems for polling; Gamification resources; interactive communication strategies; live discussion options; teaching with social media; and presentation tools. Posters, handouts and on-line demos have been prepared and will be available at the SEALS 2013 conference as part of the two day Distance Education EXPO. In addition to the SEALS Conference workshop, the Committee will use these lists to develop webcasts which will be presented live to SEALS member schools beginning in fall 2013.

Hispanic Outreach (Bill Araiza, Brooklyn, Chair)

This year the committee (which comprised only me) worked with a Latino academic to put together a discussion group on Latinos in the New South. This program will bring a large number of Latino scholars to the conference. I also solicited interest in the conference on various listservs for Latino scholars and minority scholars more generally; I believe I was able to place on a panel everyone who expressed interest. I also worked with the moderator committee to develop guidelines for successful moderating of panels.

Hospitality Committee (Tony Baldwin, Mercer, Chair)

1. The 2013 Directory was revised and submitted for Conference attendee use.
2. The Board, at its Mid-year Meeting asked the Committee to:
 - a. creatively think about ways to meet the needs of attendees
 - b. creatively think about events that might be potentially desirable conference additions
 - c. prepare a writing describing "How to Navigate SEALS"

Inclusiveness Committee (Andrea Dennis, Georgia, and Bill Araiza, Brooklyn, Co-Chairs)

The Inclusiveness Committee will begin its activities during 2013-14 after committee members are appointed.

International Committee (Pat Hugg, Loyola-New Orleans, Chair; Gregory Bowman, West Virginia, Committee Reporter)

Introduction

The International Committee worked closely with the Latin American Workshop Committee in 2012-2013. For the joint activities of the two committees, please refer to the Latin American Workshop.

Committee report for 2012-2013.

In addition to the joint activities with the Latin American Workshop Committee, the International Committee had two main initiatives for 2012-2013, which are summarized below.

1. Participation in the European Law Faculties Association Conference in Münster, Germany, March 2013

In March 2013, Gregory Bowman attended the European Law Faculties Association (ELFA) 2013 Annual Meeting in Münster, Germany as a representative of SEALS. The purpose of attending the conference was to strengthen the relationship between ELFA and SEALS, as well as between the organizations' member schools.

SEALS was listed on the program for the ELFA 2013 Annual Meeting, and Gregory Bowman made official welcoming remarks at a plenary session. (AALS President Leo Martinez also attended the conference and made similar remarks on behalf of AALS at the same plenary session.) SEALS' participation in the ELFA 2013 Annual Meeting was a follow-up to SEALS' participation in the ELFA 2012 Annual Meeting, at which SEALS Executive Director Russ Weaver, Pat Hugg, Dane Ciolino (Loyola New Orleans College of Law), and Gregory Bowman organized and served on a panel on U.S. legal education.

The International Committee anticipates that representatives from SEALS will attend the ELFA 2014 Annual Meeting, and that representatives from ELFA may attend SEALS' annual meetings as well.

2. International Exchange Bulletin Board

In 2012-2013, the International Committee worked to develop an international faculty exchange bulletin board for use by SEALS schools and non-U.S. law faculties. International faculty exchanges often work on an ad hoc basis, which is to say that opportunities can be hard to identify. An online clearinghouse for law schools that seek to find visiting faculty, and for faculty who wish to visit abroad, could be quite useful.

The idea, therefore, was to develop such an online clearinghouse where U.S. law schools and foreign law faculties could post short-term and long-term faculty exchange opportunities and faculty could find such opportunities. Some SEALS schools (and foreign law faculties) did provide postings for this bulletin board, but the number received (approximately 8) was deemed too low to launch the bulletin board. The committee will revisit the bulletin board project this year, in order to determine (a) why more submissions were not received, (b) whether (and how) additional submissions could be received, and (c) whether the project should be pursued or placed on hold for 2013-2014.

Changes for 2013-2014: As noted above, much of the International Committee's activity in 2012-2013 was undertaken jointly with the SEALS Latin American Workshop Committee. For this reason, and in order to centralize SEALS' international programming efforts, the Latin American Workshop Committee will be merged into the International Committee in 2013-2014, with Dean Grossman and Professor Bowman as co-chairs.

Latin American Workshop Committee (Claudio Grossman, American, and Gregory Bowman, West Virginia, Co-Chairs)

The Latin American Workshop Committee had a productive year for 2012-2013. The committee had two main initiatives for the year, which are summarized below.

1. Co-Sponsorship of a Workshop and Conference in Brazil, December 2012

In December 2012, SEALS co-sponsored its first event held outside the United States. The purposes of sponsoring such events are (a) to raise SEALS' scholarly profile, and (b) to offer SEALS school faculty members additional opportunities for research collaboration and networking. The background regarding sponsorship of this event in Brazil is as follows:

- In 2011-2012, the SEALS International Committee (not the Latin American Workshop Committee) requested and received approval from the SEALS Board of Trustees to sponsor and conduct a research workshop in Curaçao, to be hosted by the University of Curaçao in Willemstad. The workshop was essentially to be a small-scale conference, with presentations and sessions devoted to developing collaborative research projects among attendees.
- This project was well underway when the University of Curaçao became unable to host this event. Members of both the SEALS International Committee and SEALS Latin American Committee therefore began to look for alternative events to sponsor or develop. David Ritchie (Mercer University School of Law), who was a member of both the International Committee and Latin American Workshop Committee, secured for SEALS the opportunity to co-sponsor a December 2012 workshop/conference being held in Rio de Janeiro, Brazil, entitled "Urban Pacification Policies of the Brazilian Government: Public Safety vs. Human Rights?" As with the intended Curaçao event, the conference offered presentations and collaborative opportunities for attending faculty.
- Professor Ritchie attended this workshop, as did at least one other SEALS school faculty member. Other sponsors for the event included the Carnegie Council for Ethics in International Affairs (U.S.); Mercer University School of Law; Federal Judicial Cultural Center (CCJF) (Brazil); the Federal Judges School (EMARF) (Brazil); the Fluminense Federal University (UFF) (Brazil); and the Catholic University of Petrópolis (UCP) (Brazil). No SEALS funds were used for this sponsorship.

Moving forward, the SEALS International Committee is considering additional sponsorships of similar workshops in Latin America. Such workshops are common in Latin America and are used by faculty there for research collaboration and networking.

2. Visit to Chile, March 2013

On March 17-19, 2013, SEALS Executive Director Russ Weaver and Professor Gregory Bowman traveled to Chile to hold a series of meetings with deans and faculty members of five law faculties in Chile: the law faculties of (a) Universidad de Chile (Santiago), (b) Pontificia Universidad Católica de Chile (Santiago), (c) Universidad de Valparaíso; (d) Pontificia Universidad Católica de Valparaíso, and (e) Universidad Diego Portales (Santiago). The purposes of the trip were to raise the profile of SEALS in

the Latin American region, to establish relationships for SEALS with law faculties in Chile, and to explore possibilities for additional SEALS workshop/conference programming in Latin America. Meetings with these law faculties were made possible through the efforts of SEALS Latin American Workshop Committee co-chair Dean Claudio Grossman. Dean Grossman had planned to make this trip to Chile with Professors Weaver and Bowman, but was unable to attend at the last minute.

Professors Weaver and Bowman had the following meetings with law faculty from these five Chilean universities:

- A breakfast meeting on March 18 with the dean and international law faculty members of the Universidad de Chile.
- A lunch meeting on March 18 with the deans, associate deans, and faculty members from all five universities listed above.
- A dinner meeting on March 18 with the dean and an international law faculty member from the Universidad Diego Portales.
- A trip on March 19 to Valparaiso to visit the campus of the Universidad de Valparaiso and to meet with the law faculty dean, associate deans, and international law faculty, as well as with the university's foreign relations officer.

Professors Weaver and Bowman were well received by all five law faculties, but had the sense, based on these meetings and subsequent communications, that possibilities for future relationships are more likely with the law faculties of the Universidad de Valparaiso and the Universidad Diego Portales. Moving forward, Professor Weaver is exploring possibilities for a workshop to be held in Chile on free speech, and Professor Bowman is exploring possibilities for a workshop to be held in Chile on regional trade agreements. Planning for any such workshops is still in the exploratory phase.

Changes for 2013-2014: As the above summary makes clear, much of the Latin American Committee's activity in 2012-2013 was undertaken jointly with the SEALS International Committee. For this reason, and in order to centralize SEALS' international programming efforts, the Latin American Committee will be merged into the International Committee in 2013-2014, with Dean Grossman and Professor Bowman as co-chairs.

Mentor Committee (Ben Barton, Tennessee, and Nancy Levit, Missouri-Kansas City, Co-Chairs)

We have routinized a good process for efficiently stocking New Scholar panels with mentors, by having each member of the Mentor Committee match mentors for a couple of panels. Finding mentors for each new scholar is the largest task of the Mentor Committee, but finding subs for late cancellations takes the silver. We also keep an updated list of mentors, listed by preferred subject area. Providing room in the schedule for sixteen New Scholar panels works well—it keeps there from being overload and encourages audience attendance.

An improvement suggested by terrific committee member Kathy Cerminara that seems to have worked well last year is to have the committee members send the first email introducing the mentor to the new scholar immediately after the mentor agrees to serve, so that we know contact has been made early.

We would like to congratulate New Scholar Chair Marcia McCormick for her incredible work on the tangram puzzle of arranging new scholars on panels by subject matter area.

Moderator Committee (Steven Friedland, Elon, Chair)

The 2013 Moderation Committee included 17 professors representing 15 schools across North America, from Texas Southern, to Wake Forest, to Syracuse, St. Louis and other law schools. Each Committee member ensured that all panels had moderators, that the moderators helped prepare the panels in advance to meet session expectations, and that the moderators knew how to conduct the sessions to facilitate their smooth operation. This meant being responsive to a wide variety of questions, from those about technology, to those about the order of presenters, and to those dealing with audience participation. Of course, an important role was keeping track of and adapting to changing participation by panelists and moderators as the conference approached.

New Scholars Committee (Marcia McCormick, St. Louis, Chair)

Our committee worked very smoothly this year. Once again we surveyed last year's New Scholars on the program, and reported that overall, the New Scholars were very satisfied with their experience.

For this year's annual meeting, we planned one substantive panel, followed by a discussion group, and the usual New Scholars Colloquium. The substantive panel and discussion group focused on self-promotion for untenured faculty. In connection with the New Scholars Colloquium, we organized those nominated into panels grouped thematically to the extent that was possible, and scheduled on days when panels with related topics would be going on in the main part of the program. We have fewer panels this year than in years past: fourteen, with a total of 54 new scholars. The mentor committee handled all of the mentor assignments, matching subject matter areas very closely, and they were wonderfully flexible and responsive when changes or issues arose on the New Scholars' end. To maximize audiences, we will be contacting faculty who are not new scholars or mentors but who are participating in programs related to our New Scholars' topics to encourage attendance. We had success with that strategy last year. We also communicated extensively with the New Scholars about their presentations, about communicating with their mentors, about the annual meeting, about lodging and logistics, and about SEALS in general.

One issue to note for future years. Holding the room reservation deadline until after the program was released for reliance worked well for most new scholars to get rooms at the conference hotel. Despite that and the early deadline for new scholar nominations, the vast majority of nominations came after the deadline and after the preliminary schedule was set. Those late nominations make it very difficult to do subject matter matching. We might want to think about how we communicate that deadline.

Program Committee (Russ Weaver, Louisville, Chair)

The committee accepted program submissions, prepared the program, and worked with other committees as needed.

Program Advisory Committee (Jonathan Cardi, Wake Forest, Chair)

The committee continues to serve as a resource for the Executive Director on an as-needed basis. It advises him on panel proposals and other issues regarding the program on which he would like broader and more diverse viewpoints.

Program Formatting Committee (Jeff Hirsch, North Carolina, Chair)

The Program Formatting Committee this year successfully performed its mission: formatting the full conference schedule and day-at-a-glance. The committee worked very well together in proofing the schedule and dealing with a large volume of changes prior to the conference. We also worked with a

graphic designer to make the final formatting of the program and day-at-a-glance, then plan to work with West to have those documents, as well as the hospitality guide, printed.

The other major area for the committee was to give input to Peter Jetton on the development of the new electronic program submission system. In particular, we frequently sought modifications of the system to better fit with the program layout, which Peter was almost always able to accommodate.

Prospective Law Teachers Workshop Committee (Luke Milligan, Louisville, Chair)

This is the “pilot” year for the Prospective Law Teachers Workshop Committee. The Committee began by discussing the programming we thought would benefit individuals planning to hit the teaching market within the next year or two. We settled on several themes: navigating the hiring process; maximizing your fellowship/VAP/LMM; teaching; research; collegiality; and service. There was obvious overlap with the programming offered by the New Law Teachers Workshop. After consulting with Jancy Hoeffel, our committee opted to outsource some programming (Teaching/Scholarship/Service/Collegiality) to the New Law Teachers Workshop. Our committee's original programming includes mock interviews, mock job talks, a CV review session, and two panel discussions (navigating the hiring process; maximizing your fellowship/VAP/LLM). The workshop takes place over three days. This being a pilot year, we limited enrollment to 10.

Scholarly Research (Roger Fairfax, George Washington, Chair)

The SEALS Scholarly Research Committee was formed in 2012 with the purpose of enhancing the scholarly reputation of SEALS. The Committee—which has a terrific collection of individuals, including junior and experienced scholars, current and former associate deans for research, and liaisons to key SEALS committees and the Board—has been working to identify and highlight the scholarly contributions made by participants in the SEALS annual meetings and other programming.

Beginning in the fall of 2012, Committee members corresponded and worked to generate a master list of proposals to enrich the scholarly environment at SEALS. The full Committee then held a conference call in May to review the various proposals and prioritize the initiatives the Committee would pursue in the near- and long-term. The Committee then reached out to other SEALS Committees such as the New Scholars Committee, Mentor Committee, and Website Committee, to lay the foundation for joint efforts in the future.

For this year’s annual meeting, all New Scholars presenters have been given the option of posting their drafts on the SEALS website so that meeting participants will be able to offer feedback before, during, and after the annual meeting. Several authors already have had their papers posted. This is just the first in a series of efforts the Committee will undertake.

The Committee, which is meeting during the annual meeting on Wednesday, August 7th, will continue to work to increase scholarly engagement at SEALS and to ensure that we support and celebrate the scholarly achievements of our conference participants.

Sponsorships (Billie Jo Kaufman, American, Sponsorship Coordinator)

Contacts continue to be made with some success.

The long term sponsors have continued their support of SEALS. We have added some minor sponsorship opportunities for breaks, which has helped.

Company mergers have also lessened overall opportunities.

SEALS new opportunities for distance education and new teacher workshops were attractive additions.

Sponsors continue to ask us to definitely encourage attendees stop by their exhibits during the week. Of course, the sponsors are required to report their success to their marketing and managers. Last year we did major written thank yous and included attendee lists so sponsors could demonstrate success to their higher ups.

Technology Committee (John Keyser, Washington and Lee, Chair)

The technology committee has been busy this year and has accomplished a lot.

1. Peter Jetton, with feedback from several people, developed and implemented a proposal submission site. The site makes the submission process much easier for the submitters and for the people organizing the conference. The schedule is then created from the submissions in the database and is searchable on the website.
2. We transitioned the website to a more robust provider in hopes of avoiding problems with registration. In the end, the registration and room reservation process was still overwhelmed. The website host is more stable and we are exploring the registration and room reservation piece to improve that process.
3. We have made modest advances in the exploration of social media. The technology committee can assist in this area, but we view our role as mainly facilitating the dissemination of the content, not creating it.
4. We have been in touch with other committees that would like to leverage technology to disseminate information and content. We are currently contemplating how best to proceed.
5. We are exploring the interrelationship between the technology and the web committees and exploring the best arrangement for the organization.

Website Committee (Scott Boone, John Marshall-Atlanta, Chair)

The Website Committee's activities for the 2012-2013 year included:

1. Advocating for professional staffing of website development and maintenance
2. Advocating for a new, more versatile website (NB: The creation and implementation of the new website was a product of the efforts of the Technology Committee and Peter Jetton in particular, and not the Website Committee.)
3. Producing a report for the Technology Committee covering possible ideas for greater use of the SEALS website.
4. Advocating for the future adoption of a conference smartphone/tablet app.

Appendix D: Results of Balloting on Proposed Changes to Articles and By-Laws

Sixty-one Institutional Member schools completed ballots on the proposed changes below, all of which passed. The Yes and No votes (and Abstentions) for each proposed change appear below.

Proposed Change	# of Votes		
	Yes	No	Abstained
Deputy directors would be officers but would not be board members.	59	1	1
The deputy secretary/corporate compliance officer would be selected by a majority vote of the board.	59	0	2
The deputy secretary/corporate compliance officer would have a three-year term.	60	1	0
The deputy secretary/corporate compliance officer could be reappointed at the expiration of his/her term.	58	2	1
The deputy secretary/corporate compliance officer would not automatically succeed to the secretary position if that position became vacant. There would be an election for the vacant secretary position. (In addition, the deputy secretary/corporate compliance officer would not act as president in the absence of other elected officers.)	60	0	1
Deputy directors would begin serving as soon as they are appointed rather than 60 days after the annual meeting.	59	1	1
All necessary changes will be made to the governance documents to reflect the changes related to deputy directors.	60	0	1
Board voting on affiliate member applications will occur within 30 days after the end (instead of the beginning) of the annual meeting.	56	0	5
In addition to the designated representative for each school, board members, non-board officers, committee chairs, and nominees are eligible to attend the steering committee meeting.	56	0	5
Nominations for board positions are due 30 days before the annual meeting; voting representatives will be provided a candidate list 10 days before the annual meeting; the candidate list will include information about each candidate.	55	1	5
If a special election is needed because the office of secretary is vacant, nominations are made to the president.	55	1	5
Board and member voting and conduct of board business will follow any procedures allowed by Florida law.	56	0	5
The by-laws will be changed to reflect the following existing practices: Young Scholars are renamed New Scholars; dues for U.S. member schools are \$500; the secretary will obtain the name of each school's designated representative; the treasurer will provide annual bank statements to the board, an annual report to members, and will be responsible for all receipts and disbursements.	55	0	6